



IRRC FY24-25 Strategic Plan

This plan was created in coordination with our Advisory Council, collaborative, and Office of Global Michigan. It will be carried out by workgroups, stakeholders, community partners, and champions of our welcoming region.

We invite you to join us!

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Overview

The IRRC brings together over 50 partners from the nonprofit, business, education, faith, public, and private sectors. Guided by an Advisory Council of New Americans, we work collaboratively to address pressing needs, unlock opportunities, and ensure Greater Lansing is a place where everyone belongs. As a hub for learning and connection, we strive to amplify diverse voices and weave them into meaningful actions that shape the future of our region and the lives of those who live here.





Our Vision

WE ENVISION A COMMUNITY WHERE THOSE NEW TO THE COUNTRY, AND THOSE WHO HAVE BEEN HERE FOR GENERATIONS, ARE ABLE TO ACCESS OPPORTUNITY AND IMPACT CHANGE.

Our Touchstones



We stand on the shoulders of yesterday's pioneers, whose sacrifices shaped today's welcoming community.



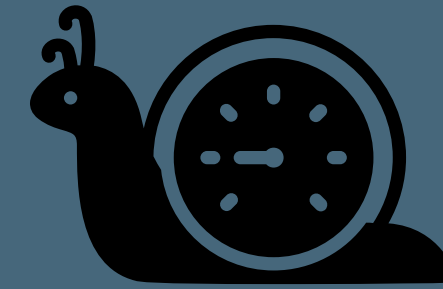
We build a place where everyone feels valued and connected, fostering collaboration and belonging.



We seize every chance to grow, helping newcomers and established communities thrive together.



We seek nontraditional collaborators to help the community embrace New Americans, knowing true change comes from uniting for a shared purpose."



We move forward united and thoughtful, knowing that, as Welcoming America reminds us, 'To go fast is to go alone, but to go slow is to go together.'



We work for a future we may never see, building a better tomorrow from the actions of today.



Priority 1: Community Engagement

*Build strong connections
within the Collaborative and
with New Americans*

- Adult Literacy & English Classes**
Facilitate access to literacy and English classes.
- Workforce Development**
Connect newcomers to regional employment resources.
- Support Immigrant Youth Summit**
Engage youth participants and local leaders.
- Community Read & Events**
Organize a Summer Community Read and associated fall events to promote welcoming.

Priority 2: Operations

*Maximize collaboration
and focus efforts on key
challenges to
integration and
inclusion*

State & Local Resource Alignment

Strengthen partnerships between IRRC and 2-1-1 to improve access to services for agencies and New Americans.

Health Care Eligibility Guide

Collaborate with the Office of Global Michigan to create a quick-reference guide for healthcare eligibility.



Priority 3: Advocacy

Empower non-traditional partners to assist New Americans in meeting their needs and celebrating their cultures



Financial Literacy Access

Support and promote financial literacy classes tailored to newcomers beyond the resettlement period.

Legal Services Expansion

Broaden access to legal services for New Americans.

Community Events & Advocacy

Celebrate New Americans by facilitating access to naturalization information, organize cultural briefings, and hosting events to celebrate the region's diverse heritage.

Priority 4: Centering New American Voices

*Ensure New Americans
guide the collaborative,
and the IRRC responds
to their needs*



Faith & Community Collaboration

Partner with communities to raise awareness of local resources.

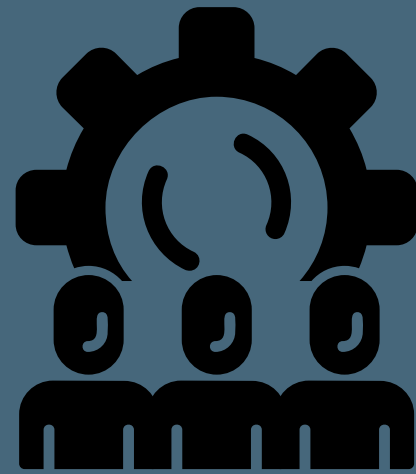
Welcoming

Enhance collaborative efforts through book discussions and cultural events.

Culturally Sensitive Outreach

Provide cultural advising and assist agencies with outreach and program challenges.

The Teams



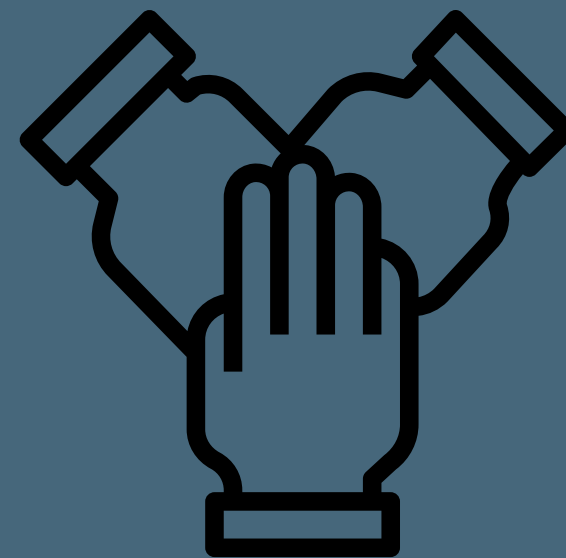
Workgroup Facilitators



Internal admin
& outreach
Team



Advisory
Council



IRRC Collaborative

Thank You

Please visit our [website](#) for more

email us: irrcmidmichigan@gmail.com



The IRRC's logo features two interwoven lotus flowers, symbolizing the transformative growth that happens when New Americans and long-time residents of Greater Lansing connect, learn, and thrive together. It embodies our mission to cultivate a welcoming community that honors the richness of all people, cultures, and traditions



Immigrant & Refugee
RESOURCE COLLABORATIVE