



2024 ANNUAL REPORT



OUR VISION

WE ENVISION A
COMMUNITY WHERE
THOSE NEW TO THE
COUNTRY, AND THOSE
WHO HAVE BEEN HERE
FOR GENERATIONS, ARE
ABLE TO ACCESS
OPPORTUNITY AND
IMPACT CHANGE

WE OFFER

A PLACE TO LEARN

A PLACE TO NETWORK

A PLACE TO WORK
ALONGSIDE NEW
AMERICANS

Our Touchstones



We stand on the shoulders of yesterday's pioneers, whose sacrifices shaped today's welcoming community.



We build a place where everyone feels valued and connected, fostering collaboration and belonging.







We seize every chance to grow, helping newcomers and established communities thrive together. We seek nontraditional collaborators to help the community embrace New Americans, knowing true change comes from uniting for a shared purpose.

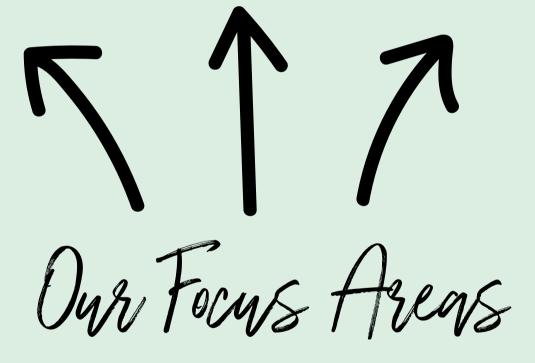


We move forward united and thoughtful, knowing that, as Welcoming America reminds us, "To go fast is to go alone, but to go slow is to go together."



We work for a future we may never see, building a better tomorrow from the actions of today Maximize collaboration to tackle key integration and inclusion challenges (Operations)

Build connections between stakeholders and New Americans (Community Engagement) Support non-traditional partners and assist New Americans in celebrating their cultures and advocating for their needs (Advocacy)







Where We Started

60% of existing IRRC stakeholders entered in the Central Michigan 211 system

No multilingual flier available to non-English speakers



Where We Ended

90% of eligible IRRC stakeholders entered in 211 system

A multilingual flier translated into 12 languages!

Our Work with

Central Michigan

211

New Resources

Multilingual
Informational Guides
on financial matters
(buying a home or car,
insurance, renters
rights, filing taxes,
banking etc.)

Train-the-Trainer
Resource Guide
demonstrating how
community partners
can use the Money
Smart website to
assist clients with
financial literacy

"<u>Get Help Now"</u>
<u>Flier in 12</u>
languages created
for Central
Michigan 211
system



<u>Guide</u> for volunteers working with new arrivals

Newcomer Welcome

Local Tax Filing
Services and
Sites

Cultural Briefing on Islam added to our Resource Bank of Cultural Briefings

<u>Financial</u> <u>Empowerment</u> Resources Community Training
Resources inventory
compiled

Halal Food
Guide for
community
partners
working with
Muslim clients

This Year's Events

Facilitated

<u>Summer Community</u>

<u>Read,</u>

<u>Fall Events Series,</u> &

<u>Companion Guide</u>

for

When Stars are

Supported the <u>Youth</u>
<u>Summit</u> and MIARC
Newcomer Summit

Hosted a quarterly book club, <u>Global</u> <u>Voices Book Circle</u>



Offered a presentation at the <u>2024 Newcomer</u> Education Summit.

<u>Co-Sponsored Civic</u> <u>Engagement Fair</u>

Partnered with Lansing School District to offer literacy nights

Hosted a Supper Club called <u>Heritage Hearth &</u>
Plate

Neighborhood Ottreach

Safe and secure car seats!

Navigation Support

Applications for Rental Subsidy Assistance

Neighborhood Surveys!



Health Care Sign Up

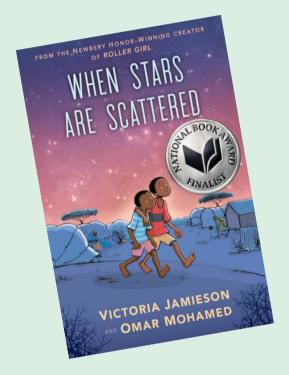
Translated
signage
welcoming
neighbors to
share from a
garden's bounty!

ALLEN NEIGHBORHOOD CENTER & AFGHAN COMMUNITY OF MICHIGAN



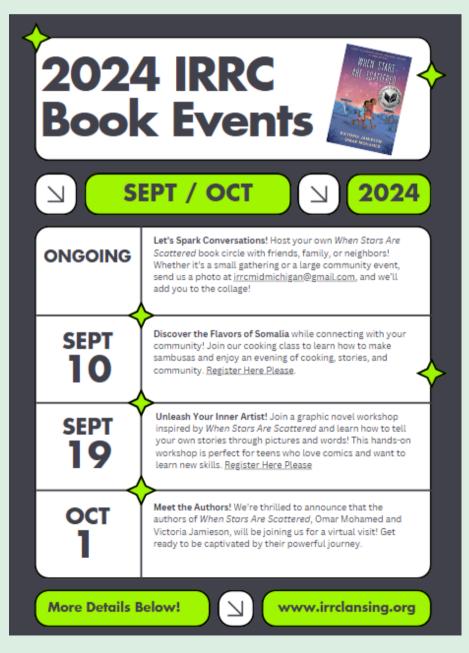
IRRC Signature Event:

Summer Community Read



<u>Click here</u> for the Companion Guide for *When Stars are* Scattered





June Book Reveal as part of World Refugee Awareness Week













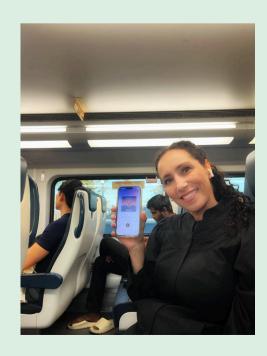
This summer, the book was read by community partners and little ones, shared in local book stores, and enjoyed as an audio book!











100 copies given to children at summer camp in the Lansing School District!



Hosted a Community Convening around welcoming, including a book discussion and Somali artifact display











Celebrated with a Somali Cooking Class!







Sambuusas and more sambuusas!







Celebrated with a youth graphic novel workshop!

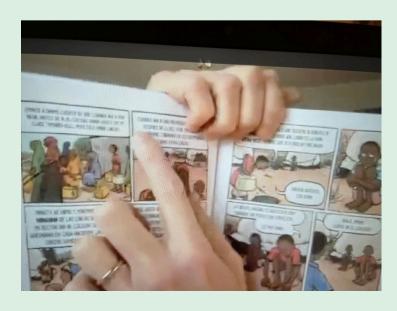


And the authors visited us - virtually!









We ended with an invitation:

"Write a note, share your book in a Little Library.....spread the seeds"



Summer Community Read

Supported By:









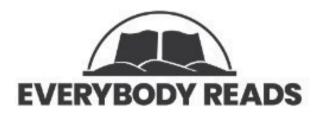






Office of Global Michigan

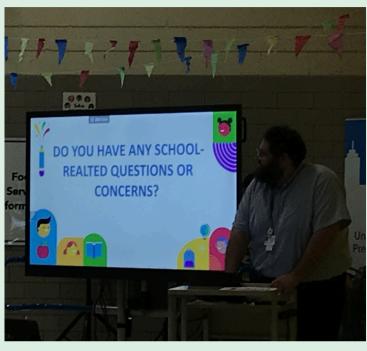




SOMALI COMMUNITY OF LANSING!

Our year in photos







Nepali Cultural Night at the Lansing School District. Other Cultural Nights were offered for Latino and Afghan communities this year

Greater Lansing Food Bank / Garden Tour of refugee gardens!

Our year in photos



Mayor's Ramadan Unity Dinner



Global Voices Book Circle:
A Quarterly Book Club



<u>Heritage Hearth & Plate</u> - where we celebrate eateries new and old that have a story



World Refugee Awareness Week

Our 2024 Community Partners

4C: Cross Cultural Community Connections

7 C Lingo

Allen Neighborhood Center

ALPACT (Advocates & Leaders for Police & Community Trust)

American Red Cross

Arts Council of Greater Lansing

Capital Area District Libraries

Capital Area Michigan Works

Capital Area Response Effort

Capital Area Sexual Assault Response Team

Catholic Charities of Ingham, Eaton & Clinton Counties (formerly STVCC)

Central Michigan 211

City of East Lansing

City of Lansing

City of Lansing-Neighborhood Arts and Citizen Engagement

Community Mental Health

Community Stakeholders

Congresswoman Elissa Slotkin's Office

Cristo Rey Community Center

Davies Project

East Lansing Police Department

Everybody Reads

Family & Community Development Services

Forest Community Health Center

Global Institute of Lansing

Greater Lansing Food Bank / Garden Project

Immigration Law & Justice Michigan

Ingham County DHHS

Ingham County Health Department / Family Outreach Services

Ingham County Health Department / WIC Program

Ingham Great Start Collaborative

Ingham Health Plan Corp

Ingham Intermediate School District

Interfaith Clergy Association of Greater Lansing

Islamic Center of East Lansing

Lansing Area Aids Network

Lansing Community College



Our 2024 Community Partners

Lansing Police Department

Lansing School District / Bilingual Education

MI Department of Civil Rights

Michigan Disability Rights Coalition

Michigan Immigrant Rights Center

Michigan Office of Child Support

Michigan State University

MPHI - Refugee Systems of Care Project

MSU Extension

MSU Refugee Outreach Collective

Nonprofit Network

Office of Global Michigan

P Pamela Davies Esq. PLLC

Peckham

Rathbun Insurance Agency

Reading People

Refugee Development Center

Retired & Senior Volunteer Programs of Ingham, Eaton & Clinton Counties (RSVP)

Samaritas

Sangwa

Schuler Books

Senator Gary Peters Office

Strangers No Longer

United Way of South Central Michigan

Women's Center of Greater Lansing

Woven Vessels International Ministry

Young Center for Immigrant Children's Rights

Zaman International





ADVISORY COUNCIL

Intisar Abdalsaar * Ikram Adawee * Claudia Cabrera-Rodriguez * Dilli Chapagia * Sue-bunch / Cecilia Dixon * Hedal Essa * Rawan Essa * Karla Forest * Fatemeh Ghorbani * Lana Hadzajlic-King * Mohibullah Israr * Eric Mulanda * Thang Mung * Yesenia Murillo * Dia Sabah



Maha Gabayre Coordinator



Anneli Mung Sustainability Specialist



Rebecca Meszaros Community Engagement



Lori Noyer Operations



Denise Paquette Advocacy



Shirin Kambin Director



The IRRC's logo features two interwoven lotus flowers, symbolizing the transformative growth that happens when New Americans and long-time residents of Greater Lansing connect, learn, and thrive together. It embodies our mission to cultivate a welcoming community that honors the richness of all people, cultures, and traditions.

This logo was a gift to us from Piper & Gold